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Long-Term Variable Milfoil Management Plan



Ossipee Lake System Ossipee/Freedom, New Hampshire

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Purpose

The purposes of this exotic aquatic plant management and control plan are:

- 1. To identify and describe the historic and current exotic aquatic infestation(s) in the waterbody;
- 2. To identify short-term and long-term exotic aquatic plant control goals;
- 3. To minimize any adverse effects of exotic aquatic plant management strategies on non-target species;
- 4. To recommend exotic plant control actions that meet the goals outlined in this plan; and
- **5.** To evaluate control practices used in this waterbody over time to determine if they are meeting the goals outlined in this plan.

This plan also summarizes the current physical, biological, ecological, and chemical components of the subject waterbody as they may relate to both the exotic plant infestation and recommended control actions, and the potential social, recreational and ecological impacts of the exotic plant infestation.

The intent of this plan is to establish an adaptive management strategy for the long-term control of the target species (in this case variable milfoil) in the subject waterbody, using an integrated plant management approach.

Appendix A and Appendix B detail the general best management practices and strategies available for waterbodies with exotic species, and provide more information on each of the activities that are recommended within this plan.

Invasive Aquatic Plant Overview

Exotic aquatic plants pose a threat to the ecological, aesthetic, recreational, and economic values of lakes and ponds (Luken & Thieret, 1997, Halstead, 2000), primarily by forming dense growths or monocultures in critical areas of waterbodies that are important for aquatic habitat and/or recreational use. Under some circumstances, dense growths and near monotypic stands of invasive aquatic plants can result, having the potential to reduce overall species diversity in both plant and animal species, and can alter water chemistry and aquatic habitat structure that is native to the system.

Since January 1, 1998, the sale, distribution, importation, propagation, transportation, and introduction of key exotic aquatic plants have been prohibited (RSA 487:16-a) in New Hampshire. This law was designed as a tool for lake managers to help prevent the spread of nuisance aquatic plants.

New Hampshire lists 27 exotic aquatic plant species as prohibited in the state (per Env-Wq 1303.02) due to their documented and potential threat to surface waters of the state.

According to the federal Section 305(b) and 303(d) Consolidated Assessment and Listing Methodology (CALM), "exotic macrophytes are non-native, fast growing aquatic plants, which can quickly dominate and choke out native aquatic plant growth in the surface water. Such infestations are in violation of New Hampshire regulation Env-Wq 1703.19, which states that surface waters shall support and maintain a balanced, integrated and adaptive community of organisms having a species composition, diversity, and functional organization comparable to that of similar natural habitats of a region" (DES, 2006). In fact, waterbodies that contain even a single exotic aquatic plant do not attain water quality standards and are listed as impaired.

Variable Milfoil Infestation in the Ossipee Lake System

Variable milfoil (*Myriophyllum heterophyllum*) was documented in the Ossipee Lake System in the mid to late 1990s. Variable milfoil was first documented in Broad Bay in 1995, and then in Leavitt Bay (Phillips Brook area) in 2003. Milfoil has also been documented in Portsmouth Cove (between Broad and Leavitt Bays), in the outlet channel just above the dam, in Causeway Cove (a.k.a. Pickerel Cove), and near (west of) the island in Leavitt Bay. In 2012, variable milfoil was documented in the mouth of the Pine River in Ossipee Lake.

Figure 1 illustrates the historic variable milfoil infestations on the waterbody. The following table provides a summary of each area indicated in Figure 1 (areas are based on the grid overlay shown in Figure 1).

| Area | Location/Area | Year | Description of Growth | % Milfoil Cover in |
|------|-------------------|------|------------------------------|--------------------|
| | Description | | | Area |
| A4 | Southern end of | 2009 | No milfoil growth | 0% |
| | Lake Ossipee, | 2010 | No milfoil growth | 0% |
| | mouth of Pine | 2011 | No milfoil growth | 0% |
| | River (tributary) | 2012 | Scattered stems and a | <5% |
| | | | couple of small clumps of | |
| | | | growth | |
| | | 2013 | Single scattered stems | <1% |
| C1 | North end of | 2009 | Scattered stems and small | 5% |
| | Broad Bay | | patches | |
| | | 2010 | Scattered stems and small | 5% |
| | | | patches | |
| | | 2011 | Scattered stems and small | 5% |
| | | | patches | |
| | | 2012 | Scattered stems and small | 5% |

| Area | ea Location/Area Year Description of Growt Description | | Description of Growth | % Milfoil Cover in Area |
|------|---|------|--|---|
| | | | patches | |
| | | 2013 | Scattered stems and small patches | 5% |
| C2 | Main basin portions of Broad Bay and Leavitt | 2009 | dense growth in Phillips Brook and mouth of Phillips Brook | Phillips- 90% |
| | Bay | 2010 | Patchy growth in Portsmouth Cove and dense growth in Phillips Brook and mouth of Phillips Brook | Portsmouth- 25% Phillips- 90% |
| | | 2011 | New growth in a southeast cove of Broad Bay, scattered growth in Portsmouth Cove, new growth west of island in Leavitt Bay, and scattered growth in Phillips Brook | Broad Bay Southeast Cove- 10% Portsmouth- 25% West of island- 40% Phillips- 90% |
| | | 2012 | New growth in a southeast cove of Broad Bay, scattered growth in Portsmouth Cove, new growth west of island in Leavitt Bay, and scattered growth in Phillips Brook | Broad Bay Southeast Cove-10% Portsmouth- 20% West of island- 30% Phillips- 30% |
| | | 2013 | Southeastern cove and Portsmouth Cove growth reduced by diving. Growth west of island reduced by herbicides and diving. Phillips Brook growth small scale, managed by diving, | Broad Bay Southeast Cove- <5% West of island- 25% Portsmouth- 15% Phillips- 10% |
| C3 | Southern end of Broad Bay | 2008 | New patchy milfoil growth in CausewayCove, diving | 20% |
| | | 2009 | Increased cover of milfoil in Causeway Cove | 40% |
| | | 2010 | Increased cover of milfoil in Causeway Cove | 60% |
| | | 2011 | Patchy growth in Causeway Cove following treatment | 15% |
| | | 2012 | Patchy growth in Causeway Cove, increasing despite diving efforts | 30% |
| | | 2013 | Patchy growth in Causeway Cove following herbicide treatment | <5% |

| Area | Location/Area Description | Year | Description of Growth | % Milfoil Cover in Area |
|------|------------------------------|---------|-----------------------|----------------------------|
| 54 | | • • • • | | |
| D1, | Berry Bay, outlet | 2009 | No milfoil observed | 0% |
| D2 | | 2010 | One patch of milfoil | 0% |
| | | | observed in outlet | |
| | | | channel, removed by | |
| | | | divers | |
| | | 2011 | No milfoil observed | 0% |
| | | 2012 | One patch of milfoil | 0% |
| | | | observed in outlet | |
| | | | channel, removed by | |
| | | | divers | |
| | | 2013 | No milfoil observed | 0% |

In terms of the impacts of the variable milfoil in the system, there are several houses around the shoreline of the Ossipee Lake system, with mostly seasonal cottages, though there are many year-round dwellings. There are also commercial business, including marinas, campgrounds, children's camps and other facilities around the lake which are impacted by variable milfoil growth.

The Ossipee Lake system is large, made up of a number of basins. Though the infestation of variable milfoil is small relative to the size of the lake system, allowing the infestation to continue unmanaged only serves to put other parts of the Ossipee Lake system and downstream waterbodies at higher risk of infestation due to generation of fragments from infested areas.

Milfoil Management Goals and Objectives

The goal for Lake Ossipee is the reduction of overall biomass and distribution of variable milfoil in the system, with the eventual eradication (if feasible) using an Integrated Pest Management Approach.

Local Support

Town or Municipality Support

The towns of Ossipee and Freedom appreciate the importance of keeping the Lake Ossipee system usable and controlling the variable milfoil. The Town of Ossipee has allocated money for diver pulling in Phillips Brook, Leavitt Bay, and Portsmouth Cove. In addition, the Town of Ossipee Conservation Commission has funded Lake Host Program workers at the Pequawket Trail boat launch every year since 2006.

Lake Resident Support

The Ossipee Lake Alliance (OLA) is a well-established lake association for the Lake Ossipee system. In addition to being active in outreach and educational activities for the lake and watershed they have taken an active role in coordinating milfoil-related activities. The OLA has done much education and outreach about invasives, has posted signage and educational materials that pertain to invasives, and has offered financial support for the Lake Host Program. The lake association also promotes participation in the statewide Weed Watcher Program to enhance early detection activities throughout the Lake Ossipee system.

Waterbody Characteristics

The following table summarizes basic physical and biological characteristics of Lake Ossipee, including the milfoil infestation. Note that a current review of the Natural Heritage Bureau (NHB) database was requested and the results from that search are included in the table below, as well as in other key sections of this report as they may pertain to the type of species (fish, wildlife, habitat, or macrophyte).

OSSIPEE LAKE:

| Parameter/Measure | Value/Description |
|---|--|
| Lake area (acres) | 3,090 |
| Watershed area (acres) | 209,510.6 |
| Shoreline Uses | Residential, forested, commercial |
| Max Depth (ft) | 61.05 |
| Mean Depth (ft) | 28.05 |
| Trophic Status | Oligotrophic |
| Color (CPU) in Epilimnion | 27.5 |
| Clarity (ft) | 11.2 |
| Flushing Rate (yr-1) | 4.6 |
| Waterbody Type | Natural w/dam |
| Invasive Plants | Variable milfoil (Myriophyllum heterophyllum) |
| Infested Area (acres) | See Figures for historic and current distributions |
| Distribution | See Figures for historic and current distributions |
| Sediment type in infested area | Varies but mostly sandy |
| Rare, Threatened, or Endangered Species in Waterbody (according to NH Natural Heritage Bureau (NHB) Inventory review) | Several species and habitats of concern (see Figure 6 and Appendix C for a table containing the full list) |

BROAD BAY:

| Parameter/Measure | Value/Description |
|--------------------------------------|--|
| Lake area (acres) | 463.6 |
| Watershed area (acres) | 224,340.9 |
| Shoreline Uses | Residential, forested, |
| (residential, forested, agriculture) | commercial |
| Max Depth (ft) | 73.6 |
| Mean Depth (ft) | 27.4 |
| Trophic Status | Oligotrophic |
| Color (CPU) in Epilimnion | 26 |
| Clarity (ft) | 19.8 |
| Flushing Rate (yr-1) | 34.1 |
| Natural | Natural w/dam |
| waterbody/Raised by | |
| Damming/Other | |
| Invasive Plants (Latin | Variable milfoil (Myriophyllum |
| name) | heterophyllum) |
| Infested Area (acres) | See Figures for historic and current |
| | distributions |
| Distribution (ringing | See Figures for historic and current |
| lake, patchy growth, etc) | distributions |
| Sediment type in | Silty/Sandy with areas of more organic |
| infested area | substrate |
| (sand/silt/organic/rock) | |
| Rare, Threatened, or | Coastal plain grass-leaved goldenrod |
| Endangered Species in | (Euthamia caroliniana) |
| Waterbody (according | Comb-leaved mermaid weed |
| to NH Natural | (Proserpinaca pectinata) |
| Heritage Bureau | Common loon (Gavia immer) |
| (NHB) Inventory | (see Figure 6 and Appendix C for a table |
| review) | containing the full list) |

LEAVITT BAY:

| Parameter/Measure | Value/Description |
|---|--|
| Lake area (acres) | 176.1 |
| Watershed area (acres) | 227,267.7 |
| Shoreline Uses | Residential, forested, |
| (residential, forested, agriculture) | commercial |
| Max Depth (ft) | 42.2 |
| Mean Depth (ft) | 11.2 |
| Trophic Status | Oligotrophic |
| Color (CPU) in Epilimnion | 20.5 |
| Clarity (ft) | 13.2 |
| Flushing Rate (yr-1) | 221.3 |
| Natural waterbody/Raised by Damming/Other | Natural w/dam |
| Invasive Plants (Latin | Variable milfoil (Myriophyllum |
| name) | heterophyllum) |
| Infested Area (acres) | See Figures for historic and current distributions |
| Distribution (ringing lake, patchy growth, etc) | See Figures for historic and current distributions |
| Sediment type in infested area (sand/silt/organic/rock) | Silty/Sandy |
| Rare, Threatened, or | Pondweed (Potamogeton pusillus ssp |
| Endangered Species in | gemmiparus) (historic record in Leavitt |
| Waterbody (according | Bay stream) |
| to NH Natural | Common loon (<i>Gavia immer</i>) |
| Heritage Bureau (NHB) Inventory review) | (see Figure 6 and Appendix C for a table containing the full list) |

BERRY BAY:

| Parameter/Measure | Value/Description |
|---|--|
| Lake area (acres) | 145.4 |
| Watershed area (acres) | 230,233.1 |
| Shoreline Uses | Residential, forested, |
| (residential, forested, agriculture) | commercial |
| Max Depth (ft) | 38.3 |
| Mean Depth (ft) | 12.2 |
| Trophic Status | Mesotrophic |
| Color (CPU) in Epilimnion | 21 |
| Clarity (ft) | 14.9 |
| Flushing Rate (yr-1) | 254 |
| Natural waterbody/Raised by Damming/Other | Natural w/dam |
| Invasive Plants (Latin | Variable milfoil (Myriophyllum |
| name) | heterophyllum) |
| Infested Area (acres) | See Figures for historic and current distributions |
| Distribution (ringing lake, patchy growth, etc) | See Figures for historic and current distributions |
| Sediment type in infested area (sand/silt/organic/rock) | Rocky/cobbly |
| Rare, Threatened, or | Brook snaketail (Ophiogomphus asperses) |
| Endangered Species in | Historic record of Long-leaved redtop- |
| Waterbody (according | panicgrass (Coleataenia longifolia ssp. |
| to NH Natural | longifolia) |
| Heritage Bureau (NHB) Inventory review) | (see Figure 6 and Appendix C for a table containing the full list) |

A native aquatic vegetation map and key is shown in Figure 3. A bathymetric map is shown in Figure 4.

Beneficial (Designated) Uses of Waterbody

In New Hampshire, beneficial (designated) uses of our waterbodies are categorized into five general categories: Aquatic Life, Fish Consumption, Recreation, Drinking Water Supply, and Wildlife (CALM).

Of these, Aquatic Life, Wildlife and Recreation are the ones most often affected by the presence of invasive plants, though drinking water supplies can also be affected as well in a number of ways.

Following is a general discussion of the most potentially impacted designated uses, including water supplies and near shore wells, as they relate to this system and the actions proposed in this long-term plan.

The goal for aquatic life support is to provide suitable chemical and physical conditions for supporting a balanced, integrated and adaptive community of aquatic organisms having a species composition, diversity, and functional organization comparable to that of similar natural habitats of the region.

Aquatic Life

Fisheries Information

Ossipee Lake is managed for landlocked salmon and rainbow trout (both stocked species) and secondarily for lake trout. Ossipee Lake also contains Brook trout, chain pickerel, large and smallmouth bass, yellow and white perch, common white suckers, brown bullheads, cusk, sunfish spp., common and golden shiners, and rainbow smelt. Successful landlocked salmon reproduction occurs in the Bearcamp River, a large tributary to Ossipee Lake.

Lake whitefish (*Coregonus clupeaformis*) were reported in the NHB review from a historic documentation of the species in 1946. The lake whitefish is a reclusive fish that tends to spend most of its time in the deeper and colder waters of lakes. The whitefish does come into shallower waters to spawn in early winter. Spawning habitat is generally shallow rocky or sandy areas in waters that are less than 25 feet in depth. The young of the year fish spend time in shallow waters early on, then migrate deeper as they mature. Lake whitefish feed on small organisms due to a small mouth size. Prey includes small fish in the water column, and benthic organisms such as insects. Based on the habitat types and habits of this fish, there are no anticipated impacts as a result of the proposed herbicide treatment. Small fish species and benthic organisms are not expected to be impacted by the treatment.

The Natural Heritage Bureau identified a number of rare species and exemplary natural communities in the lake system. See Appendix C for a list of wildlife species of concerns in this system. Most of the species are located within the Ossipee Lake basin where no variable milfoil is present. Other species that fall within proximity to the treatment areas in Causeway Cove and Phillips Brook include the common loon which should not be impacted by these small-scale and isolated control efforts, as well as the brook snaketail and the purple martin, which are much removed from the actual treatment locations.

Wildlife Information

Blanding's turtle: This turtle is listed as endangered in New Hampshire, with no federal listing, and it is apparently secure globally. The Fish and Game department ask that contractors avoid direct herbicide application in scrub shrub dominated wetland coves, in order to minimize impacts to habitat for this species.

Brook snaketail: This dragonfly species was document in the outflow of the Ossipee Lake system, in and near the Ossipee River. The record dates to 2008. This dragonfly is not listed in NH, or federally, and it is apparently secure but with cause for concern globally. It is not expected that control activities in the Ossipee system will affect this species.

Common loon: It is expected that loons could be found in most locations throughout the Ossipee Lake system. The Fish and Game Department requests that herbicide treatments not be permitted within 100 meters of any active nest. They cite that the method of application, by motorboat and/or airboat, may result in nest abandonment and loss of eggs and/or loon chicks, as well as herbicide damage to the floating aquatic plants. Further, Fish and Game requests that no chemical or non-chemical treatments, such as hand pulling should occur between May 15 and July 15th within 100 meters of any known or suspected loon nests. Care will be taken with control practices so as to minimize any impacts to loon populations.

A historical (but not this recent one) notes the presence of purple martin (*Progne subis*) on the northwest shore of Ossipee Lake, which is much removed from the actual treatment locations; therefore, no impacts to this species are expected from control actions for variable milfoil.

There are no NH F&G Wildlife Management Areas within a mile of this waterbody. The Ossipee Pine Barrens, Bearcamp Memorial Forest, Ossipee Lake Natural Area, Long Sands Constitution Park, and Broad Bay Road Parcel lots encompass more than 1,000 acres of conservation land abutting this waterbody. No terrestrial species are being managed in this area currently.

Recreational Uses and Access Points

As one of the state's largest lakes, Ossipee Lake is used for numerous recreational activities including boating, fishing, swimming, and water skiing by both pond residents and transient boaters.

There are two public access sites on Lake Ossipee, the lake can also be accessed by one of the three commercial marina launches around the lake.

There are an estimated 125-160 motorboats on the lake each day (swelling to close to 500 on the weekends), and roughly 60-100 non-motorized craft.

There are several designated beaches on Lake Ossipee. A designated beach is described in the CALM as an area on a waterbody that is operated for bathing, swimming, or other primary water contact by any municipality, governmental subdivision, public or private corporation, partnership, association, or educational institution, open to the public, members, guests, or students whether on a fee or free basis. Env-Wq 1102.14 further defines a designated beach as "a public bathing place that comprises an area on a water body and associated buildings and equipment, intended or used for bathing, swimming, or other primary water contact purposes. The term includes, but is not limited to, beaches or other swimming areas at hotels, motels, health facilities, water parks, condominium complexes, apartment complexes, youth recreation camps, public parks, and recreational campgrounds or camping parks as defined in RSA 216-I:1, VII. The term does not include any area on a water body which serves 3 or fewer living units and which is used only by the residents of the living units and their guests.

In addition to the designated beaches, there are many properties around the lake with private beaches, docks, and swim platforms. These have not been quantified for the purposes of this plan. Figure 5 shows the locations of commonly used swimming areas, access sites, designated beaches, and marinas on Ossipee Lake.

Macrophyte Community Evaluation

The littoral zone is defined as the nearshore areas of a waterbody where sunlight penetrates to the bottom sediments. The littoral zone is typically the zone of rooted macrophyte growth in a waterbody.

Lake Ossipee

The littoral zone of Ossipee Lake is characterized by a mix of native and nonnative (variable milfoil) plant growth (Figure 3). Native species include a mix of floating plants (floating heart, yellow water-lily, white water-lily, watershield), emergent plants (rush, bur-reed, pickerelweed, sedge, bulrush, three-way sedge, arrowhead, and smartweed), and submergent plants (pondweed). Native plant communities are mixed around the entire lake, and are characterized as 'scattered' by the DES.

There is a hudsonia inland beach strand system listed in a review by the NHB, this system includes the following rare species also listed by NHB: blunt-leaved milkweed (*Asclepius amplexicaulius*), hairy hudsonia (*Hudsonia tomentosa*), and wild lupine (*Lupinus perennis*). This inland habitat is not expected to be negatively impacted by the treatment as it will not be directly in contact with the treated lake water.

Blunt-leaved milkweed (*Asclepius amplexicaulius*), was documented in 1988 as present in the hudsonia inland beach strand system on Ossipee Lake. This species grows in sandplains and is not expected to be negatively impacted by the treatment because of it should not be in direct contact with treated lake water.

From 1964 to 2000, hairy hudsonia (*Hudsonia tomentosa*) was documented in the hudsonia inland beach strand habitat of Lake Ossipee. This species is not expected to be negatively affected by treatment because it grows in sand, and is not generally in direct contact with lake water.

Wild lupine (*Lupinus perennis*) grows in dry, sandy areas and at Lake Ossipee is found in the hudsonia inland beach strand area, because of this, it is not expected to be negatively impacted by treatment of lake water.

Golden heather (*Hudsonia ericoides*) was documented in 1988 at the Lake Ossipee Hellquist Site. This species is not expected to be negatively impacted by treatment because it grows in sandy, pinebarren habitats, areas generally set back from the water.

Narrow-leaved cotton-grass (*Eriophorum angustifolium*), was documented by the NHB in 1991 when it was located in the Pequawket Bog. This species

lives in peatland and is sensitive to changes in its habitat, the hydrology of the area, increased nutrient input and sedimentation. Treatment proximity?

Pease's blunt spike-rush (*Eleocharis obtusa var. peasei*), was documented by the NHB in 1923 as present in Lake Ossipee near Bearcamp Memorial Forest, it has not been documented since. This species is sensitive to herbiciding, however its documented location is far from any treatment areas and as such is not expected to be negatively impacted by water treatment.

There are several natural communities, rare, threatened or endangered plants in this area (a full map and list is shown in Figure 6).

Broad Bay

The littoral zone of Broad Bay is characterized by a mix of native and nonnative (variable milfoil) plant growth (Figure 3). Native species include a mix of floating plants (yellow and white water-lily, watershield), emergent plants (spike rush, arrowhead, bur-reed, pickerelweed, sedge, cattail), and submergent plants (pondweed, grassy spike rush, bladderwort). Native plant communities are mixed around the entire lake, and are characterized as 'scattered/common' by the DES. The invasive plant, variable milfoil, has been present in Broad Bay since 1995.

There has been a kettle hole bog system listed in historical NHB reviews which is within a setback distance from the treatment area in Causeway Cove, but it does not appear to be hydrologically connected (surficially) to Causeway Cove and thus should not be impacted as a result of this treatment. This site was not included in the recent NHB review, but this information is maintained for posterity in this plan.

An historical record of mermaid-weed (*Proserpinaca pectinata*) is shown on the NHB map originating from 1975. In a plant survey by DES and NHB during summer 2011, no mermaidweed was found in the area that was previously documented to support populations of this plant. The *Proserpinaca pectinata* record is from 1975, for an area of Hoyt Brook as it enters Broad Bay. The Danforth Ponds flow into the north end of Broad Bay. This plant was not observed during the plant survey in this area, though it is one that tends to grow prostrate on shallow mudflats, which were outside of the survey area and proposed treatment areas, and could be missed. It is suspected that shifting sands and recreational uses of the waterbody over time may have resulted in reductions in this plant in the lake.

Leavitt Bay

The littoral zone of Leavitt Bay is characterized by a mix of native and nonnative (variable milfoil) plant growth (Figure 3). Native species include a mix of floating plants (yellow and white water-lily, floating heart), emergent plants (spike rush, three-way sedge, buttonbush, swamp candle, sedge, bur-reed), and submergent plants (quillwort, bladderwort, tape grass, various pondweed species). Filamentous algae was documented in patches on the bottom in various parts of the bay. Native plant communities are mixed around the entire lake, and are characterized as 'scattered' by the DES. The invasive plant, variable milfoil, has been present in Leavitt Bay since roughly 2003, and is present primarily in Phillips Brook which enters the bay at the southern end of the basin.

An NHB review yielded a 1979 historical record for budding pondweed (*Potamogeton gemmiparus*) in Leavitt Bay stream (Phillips Brook) where management actions are needed. A summer 2011 survey by NHB and DES showed the plant was not present within the treatment zone.

Long-leaved redtop-panic grass (*Coleataenia longifolia ssp. longifolia*) is listed by the NHB as historically present (1966 and earlier) in the channel connecting Leavitt Bay and Berry Bay. This is a monocot species and not susceptible to the herbicide of choice for this project, and it is some distance downstream of the Phillips Brook treatment area.

Berry Bay

The littoral zone of Berry Bay is characterized by a mix of native and nonnative (variable milfoil) plant growth (Figure 3). Native species include a mix of floating plants (yellow and white water-lily), emergent plants (sedge, swamp candle, three-way sedge, grass sp., arrowhead, bur-reed), and submergent plants (tape grass, pondweed). Filamentous algae was documented in patches on the bottom in various parts of the bay. Native plant communities are mixed around the entire lake, and are characterized as 'scattered' by the DES. NHB has listed the presence of needle beak sedge (a monocot not susceptible to the herbicide of choice and well downstream of any treatment areas).

Wells and Water Supplies

Figure 7 shows the location of wells, water supplies, well-head protection areas, and drinking water protection areas around the subject waterbody, based on information in the DES geographic information system records. Note that it is likely that Figure 7 does not show the location of all private wells.

Note that the map in Figure 7 cannot be provided on a finer scale than 1:48,000. Due to public water system security concerns, a large-scale map may be made available upon agreement with DES' data security policy. Visit

DES' OneStop Web GIS, <u>http://www2.des.state.nh.us/gis/onestop/</u> and register to Access Public Water Supply Data Layers. Registration includes agreement with general security provisions associated with public water supply data. Paper maps that include public water supply data may be provided at a larger-scale by DES' Exotic Species Program after completing the registration process.

In the event that an herbicide treatment is needed for this waterbody, the applicator/contractor will provide more detailed information on the wells and water supplies within proximity to the treatment areas as required in the permit application process with the Division of Pesticide Control at the Department of Agriculture. It is beyond the scope of this plan to maintain updated well and water supply information other than that provided in Figure 7.

| Historical Control Activities |
|-------------------------------|
|-------------------------------|

| | | | | | TARGE | |
|---------------|----------------|-----------|------------|-----------|---------|--------------|
| BASIN | SITE | DATE | METHOD | AREA (ac) | Т | CONTRACTOR |
| | | | | | V | |
| BROAD BAY | | 05-Jun-96 | DIQUAT | 6 | MILFOIL | ACT |
| | | | HERBICIDE- | | V | |
| LEAVITT BAY | PHILLIPS BROOK | 16-Jun-04 | DIQUAT | 4.5 | MILFOIL | LYCOTT |
| | | SUMMER | | | V | |
| LEAVITT BAY | PHILLIPS BROOK | 04 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | PORTSMOUTH | SUMMER | | | V | |
| BROAD/LEAVITT | COVE | 04 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | | SUMMER | | | V | |
| LEAVITT BAY | PHILLIPS BROOK | 05 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | PORTSMOUTH | SUMMER | | | V | |
| BROAD/LEAVITT | COVE | 05 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | | SUMMER | | | V | |
| LEAVITT BAY | PHILLIPS BROOK | 06 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | PORTSMOUTH | SUMMER | | | V | |
| BROAD/LEAVITT | COVE | 06 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | | SUMMER | | | V | |
| LEAVITT BAY | PHILLIPS BROOK | 07 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | PORTSMOUTH | SUMMER | | | V | |
| BROAD/LEAVITT | COVE | 07 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | | SUMMER | | | V | |
| LEAVITT BAY | PHILLIPS BROOK | 08 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | PORTSMOUTH | SUMMER | | | V | |
| BROAD/LEAVITT | COVE | 08 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |
| | | SUMMER | | | V | |
| LEAVITT BAY | PHILLIPS BROOK | 09 | HAND PULL | VARIED | MILFOIL | CLIFF CABRAL |

| | | | | | TARGE | |
|-----------------------------|--|--------------|-----------------------------|---------------------------------|--------------|--------------|
| BASIN | SITE | DATE | METHOD | AREA (ac) | Т | CONTRACTOR |
| BROAD/LEAVITT | PORTSMOUTH COVE | SUMMER 09 | HAND PULL | VARIED | V MILFOIL | CLIFF CABRAL |
| BROAD/LEAVITT /BERRY | PORTSMOUTH COVE/CAUSEWAY COVE/OUTLET CHANNEL | SUMMER 10 | HAND PULL AND DASH | VARIED | V MILFOIL | CLIFF CABRAL |
| OSSIPEE SYSTEM | PICKEREL COVE, PHILLIPS BROOK, OSSIPEE LAKE MARINA | 6/7/2011 | 2,4-D | 12 | V MILFOIL | ACT |
| BROAD BAY | VARIOUS COVES | 8/1/2011 | HAND PULL | 2.5 HOURS, 80 GALLONS | V MILFOIL | DES |
| BROAD BAY | VARIOUS COVES | 8/18/2011 | HAND PULL | 3.5 HOURS 90 GALLONS | V MILFOIL | DES |
| BROAD BAY/LEAVITT BAY | VARIOUS COVES | 8/29/2011 | HAND PULL | 3 HOURS 60 GALLONS | V MILFOIL | DES |
| LEAVITT BAY | NORTHWEST COVE | 9/19/2011 | DASH | 3 HOURS 180 GALLONS | V MILFOIL | DES |
| BROAD BAY/LEAVITT BAY | PINE RIVER, BROAD BAY COVES, LEAVITT BAY, PHILLIPS BROOK | 8/17/2012 | DIVER/DASH | 3 HOURS, 150 GALLONS | V MILFOIL | DES |
| BROAD BAY/LEAVITT BAY | CAUSEWAY COVE, LEAVITT BAY, PHILLIPS BROOK | 14-Sep-12 | 2,4-D (G) | 15 ACRES AT 100 LBS/ACRE | V MILFOIL | ACT |
| BROAD BAY/LEAVITT BAY | PINE RIVER, BROAD BAY COVES, LEAVITT BAY, PHILLIPS BROOK | 9/20/2012 | DIVER/DASH | 2 HOURS, 150 GALLONS | V MILFOIL | DES |
| BROAD BAY/LEAVITT BAY | BROAD BAY COVES, LEAVITT BAY, PHILLIPS BROOK | 9/25/2012 | DIVER/DASH | 2.5 HOURS, 140 GALLONS | V MILFOIL | DES |
| BROAD BAY/LEAVITT BAY | BROAD BAY COVES, LEAVITT BAY | 9/16/2013 | 2,4-D & TRICLOPYR (G) | 21.8 ACRES | V MILFOIL | ACT |
| BROAD BAY | BROAD BAY COVES | 10/12/2013 | DIVER/DASH | 40 GALLONS | V MILFOIL | AB AQUATICS |

Aquatic Invasive Plant Management Options

The control practices used should be as specific to the target species as feasible. No control of native aquatic plants is intended.

Exotic aquatic plant management relies on a combination of proven methods that control exotic plant infestations, including physical control, chemical control, biological controls (where they exist), and habitat manipulation.

Integrated Pest Management Strategies (IPM) are typically implemented using Best Management Practices (BMPs) based on site-specific conditions so as to maximize the long-term effectiveness of control strategies. Descriptions for the control activities are closely modeled after those prescribed by the Aquatic Ecosystem Restoration Foundation (AERF) (2004). This publication can be found online at http://www.aquatics.org/bmp.htm. Additional information can be obtained from a document prepared for the State of Massachusetts called the Generic Environmental Impact Report for Lakes and Ponds, available at http://www.mass.gov/dcr/watersupply/lakepond/geir.htm.

Criteria for the selection of control techniques are presented in Appendix A. Appendix B includes a summary of the exotic aquatic plant control practices currently used by the State of New Hampshire.

Feasibility Evaluation of Control Options

DES has evaluated the feasibility of potential control practices on the subject waterbody. The following table summarizes DES' control strategy recommendations for the subject waterbody:

| Control Method | Use in Ossipee Lake System | |
|-----------------------|--|--|
| Restricted Use | The purpose of RUAs and fragment barriers is to | |
| Areas (RUAs) | contain small areas of exotic aquatic plant growth to | |
| and/or Fragment | prevent them from spreading further in a system. | |
| Barriers | | |
| | If variable milfoil is reduced by other integrated approaches outlined in this plan, then RUAs and fragment barriers may be a future consideration based on the size, configuration and location of remaining areas of growth. | |
| Hand-pulling | Hand pulling and Diver-Assisted Suction Harvesting (DASH) are recommend as annual activities during the growing season, as long as milfoil (or other invasive species) are a problem in this system. Most areas of growth are small and reasonably managed | |

| Control Method | Use in Ossipee Lake System |
|-----------------------|--|
| | by this approach. A few days a month should be earmarked for such work, to be aided by efforts of local Weed Watchers who survey and mark areas of milfoil growth, to be supplemented by DES survey data. |
| Mechanical | Not recommended due to the risk of fragmentation |
| Harvesting/Removal | and drift, and subsequent further spread of the invasive plant. |
| Benthic Barriers | Recommended for small patches that are 20' x 20' in size or less, and where practical. |
| Herbicides | Herbicide treatment is recommended as a primary means of control only where infestations of the exotic plant are too widespread and/or dense for non- chemical means of control to be effective. There are several areas identified in the Figures attached to this plan that outline areas where herbicide use has been and may be needed to further reduce historic dense infestations of variable milfoil. |
| Extended | Not feasible or practical due to the size of the |
| Drawdown | waterbody, and limited areas of invasive plant growth. |
| Dredge | Cost prohibitive and not often effective for controlling invasive aquatic plants. |
| Biological Control | No biological controls are yet approved for use on variable milfoil. |
| No Control | A no control option would only allow for further spread of this plant within this system. |

Recommended Actions, Timeframes and Responsible Parties

An evaluation of the size, location, and type of variable milfoil infestation, as well as the waterbody uses was conducted at the end of the last growing season (see attached figures for findings). Based on this survey the following recommendations are made for variable milfoil control in the system:

| Year | Action | Responsible Party | Schedule |
|------|---|-------------------------------------|---|
| 2012 | Weed Watching and marking/reporting of milfoil growth | Local Weed Watchers | Once a month from May through September |
| | Survey and planning for summer/fall milfoil control actions | DES | May/June |
| | Diver/DASH work as needed and recommended (areas to be determined based on updated spring survey) | Contract Diver | June- September as needed |
| | Herbicide treatment, if needed, based on diver progress as monitored by DES (areas to be determined based on updated spring survey) | Aquatic Control Technology, Inc. | June or September |
| | Survey waterbody and planning for next season's control actions | DES | September |
| 2013 | Weed Watching and marking/reporting of milfoil growth | Local Weed Watchers | Once a month from May through September |
| | Survey and planning for summer/fall milfoil control actions | DES | May/June |
| | Diver/DASH work as needed and recommended (areas to be determined based on need) | Contract Diver | June- September as needed |
| | Herbicide treatment, if needed, based on diver progress as monitored by DES (areas to be determined based on need) | TBD | June or September |
| | Survey and planning for next season's control actions | DES | September |
| 2014 | Weed Watching and marking/reporting of milfoil growth | Local Weed Watchers | Once a month from May through September |

| Year | Action | Responsible Party | Schedule |
|------|--|---------------------------------------|---|
| | Survey and planning for summer/fall milfoil control actions | DES | May and August |
| | Diver/DASH work as needed and recommended (areas to be determined based on need) | Contract Diver | June- September as needed |
| | Herbicide treatment, if needed | Aquatic Control Technology, LLC | June or September |
| | Survey and planning for next season's control actions | DES | September |
| 2015 | Weed Watching and marking/reporting of milfoil growth | Local Weed Watchers | Once a month from May through September |
| | Survey and planning for summer/fall milfoil control actions | DES | May/June |
| | Diver/DASH work as needed and recommended (areas to be determined based on need) | Contract Diver | June- September as needed |
| | Survey and planning for next season's control actions | DES | September |
| 2016 | Weed Watching and marking/reporting of milfoil growth | Local Weed Watchers | Once a month from May through September |
| | Survey and planning for summer/fall milfoil control actions | DES | May/June |
| | Diver/DASH work as needed and recommended (areas to be determined based on need and updated survey) | Contract Diver | June- September as needed |
| | Survey and planning for next season's control actions | DES | September |
| 2017 | Update and revise Long-Term Variable Milfoil Control Plan | DES and Interested Parties | Fall/ Winter |

Notes

Target Specificity

It is important to realize that aquatic herbicide applications are conducted in a specific and scientific manner. To the extent feasible, the permitting authority favors the use of selective herbicides that, where used appropriately, will control the target plant with little or no impact to non-target species, such that the ecological functions of native plants for habitat, lake ecology, and chemistry/biology will be maintained. *Not all aquatic plants will be impacted as a result of an herbicide treatment.*

Adaptive Management

Because this is a natural system that is being evaluated for management, it is impossible to accurately predict a management course over five years that could be heavily dependent on uncontrolled natural circumstances (weather patterns, temperature, adaptability of invasive species, etc).

This long-term plan is therefore based on the concept of adaptive management, where current field data (from field survey work using DES established field survey standard operating procedures) drive decision making, which may result in modifications to the recommended control actions and timeframes for control. As such, this management plan should be considered a dynamic document that is geared to the actual field conditions that present themselves in this waterbody.

If circumstances arise that require the modification of part or all of the recommendations herein, interested parties will be consulted for their input on revisions that may be needed to further the goal of variable milfoil management in the subject waterbody.



Figure 1: Map of Variable Milfoil Infestations Over Time

Figure 2: Map of Control Actions Over Time

2011 (map provided by Aquatic Control Technology)





2012 (map provided by Aquatic Control Technology)

2013 (proposed)



2013 (actual)





2014 (proposed diver/DASH areas)

2014 (proposed/potential herbicide treatment)





| LAB | E: OSSIPEE LAKE | TOWN: OSSIPEE | DATE: 8/13/03 |
|-----|------------------------|---------------------|---------------|
| KEY | PLANT NAME | | ABUNDANCE |
| | GENERIC | COMMON | ABUNDANCE |
| J | Juncus | Rush | Scattered |
| F | Nymphoides cordatum | Floating heart | Scattered |
| Υ | Nuphar | Yellow water lily | Sparse |
| w : | Potamogeton | Pondweed | Scattered |
| S | Sparganium | Bur reed | Sparse |
| N | Nymphaea | White water lily | Sparse |
| в | Brasenia schreberi | Water shield | Sparse |
| Р | Pontederia cordata | Pickerelweed | Sparse |
| С | Cyperaceae | Non-flowering sedge | Sparse |
| b | Scirpus | Bulrash | Sparse |
| d | Dulichium arundinaceum | Three-way sedge | Sparse |
| A | Sagittaria | Arrowhead | Sparse |
| 8 | Polygonum | Smartweed | Sparse |

Broad Bay



| LAB | E: BROAD BAY | TOWN: OSSIPEE | DATE: 8/11/03 |
|------|----------------------------|---------------------|---------------|
| KEY | PLANT NAME | | |
| AL I | GENERIC | COMMON | ABUNDANCE |
| e | Eleocharis | Spike rush | Scattered |
| w | Potamogeton | Pondweed | Scattered |
| Α | Sagittaria | Arrowhead | Sparse |
| Ν | Nymphaea | White water lily | Scattered |
| Y | Nuphar | Yellow water lily | Sparse |
| х | | Bottom growth | Scattered |
| s | Sparganium | Bur reed | Scattered |
| U | Utricularia | Bladderwort | Sparse |
| Р | Pontederia cordata | Pickerelweed | Sparse |
| С | Cyperaceae | Non-flowering sedge | Scattered |
| в | Brasenia schreberi | Water shield | Sparse |
| Т | Typha | Cattail | Sparse |
| M | Myriophyllum heterophyllum | Water milfoil | Scattered |



| LAB | E: LEAVITT BAY | TOWN: OSSIPEE | DATE: 7/30/03 |
|------|----------------------------|---------------------------|---------------|
| KEY | PLANT NAME | | |
| JE 1 | GENERIC | COMMON | ABUNDANCE |
| е | Eleocharis | Spike rush | Sparse |
| I | Isoetes | Quillwort | Sparse |
| d | Dulichium arundinaceum | Three-way sedge | Sparse |
| 0 | Cephalanthus occidentalis | Buttonbush | Sparse |
| L | Lysimachia terrestris | Swampcandle | Sparse |
| k | Carex | Sedge | Sparse |
| С | Cyperaceae | Non-flowering sedge | Scattered |
| U | Utricularia | Bladderwort | Scattered |
| Υ | Nuphar | Yellow water lily | Sparse |
| N | Nymphaea | White water lily | Sparse |
| М | Myriophyllum heterophyllum | Water milfoil | Sparse |
| v | Vallisneria americana | Tape grass | Scattered |
| R | Potamogeton robbinsii | Robbins pondweed | Sparse |
| W | Potamogeton spp. | submerged pondweed | Scattered |
| a | Potamogeton amplifolius | Bass weed | Scattered |
| F | Nymphoides cordatum | Floating heart | Sparse |
| f | Potamogeton spp. | pondweed w/ floating leaf | Sparse |
| s | Sparganium | Bur reed | Sparse |
| | | Filamentous algae | Scattered |


| LAN | E: BERRY BAY | TOWN: FREEDOM | DATE: 8/6/03 | |
|------|------------------------|--------------------------|--------------|--|
| KEY | | A DUDUD A NICE | | |
| XE.I | GENERIC | COMMON | ABUNDANCE | |
| С | Cypenas | Sedge | Scattered | |
| х | | Sterile thread-like leaf | Scattered | |
| v | Vallisneria americana | Tape grass | Scattered | |
| Ν | Nymphaea | White water lily | Sparse | |
| L | Lysimachia terrestris | Swampcandle | Sparse | |
| d | Dulichium arundinaceum | Three-way sedge | Sparse | |
| G | Gramineae | Grass family | Sparse | |
| Y | Nuphar | Yellow water lily | Sparse | |
| w | Potamogeton | Pondweed | Sparse | |
| Α | Sagittaria | Arrowhead | Sparse | |
| s | Sparganium | Bur reed | Sparse | |
| f | | Filamentous algae | Scattered | |





Figure 5: Public Access Sites, Swim Areas, Docks and Swim Platforms

Figure 6: Critical Habitats or Conservation Areas



170000

| Memo | NH NATURAL HERITAGE BUREAU NHB DATACHECK RESULTS LETTER |
|------------|---|
| To: | Amy Smagula, DES-Biology Section 9 Hazen Deive Concord, NH 03301 |
| From: | Melissa Coppola, NH Natural Heritage Bureau |
| Date: | (29/2014 (valid for one year from this date) |
| Re: | teview by NH Natural Heritage Bureau |
| | HB File ID: NHB14-0433 Town: Ossipee Location: Ossipee Lake Description: exotic plant control |
| 000 | Cim Tuttle |
| As request | I have searched our database for records of rare species and exemplary natural communities, with the following results. |

Comments: There are also records for Potamogeton nodosus and P, varyoi at the mouth of the Pine River. Please arrange to meet and follow-up with NHB to discuss maxible immarks and methods to avoid sinch instances.

| NHB to discuss possible impacts and methods to avoid such impacts. | | | | |
|--|-------|---------|--|--|
| Invertebrate Species | State | Federal | Notes | |
| Brook Snaketail (Ophiogomphus aspersas) | - | 1 | Contact the NH Fish & Game Dept (see below). | |
| Natural Community | State | Federal | Notes | |
| Bulblet umbrella-sedge open sandy pond shore | 12 | -7 | Threats to this community are trampling through recreation, water level changes, storm related wave damage. | |
| Highbush blueberry - mountain holly wooded fen | 17 | /- | Threats to this community include changes to hydrology and runnoff from nearby impervious surface. | |
| Hudsonia inland beach strand | | - | Threats are primarily recreational use that disturbs the vascular plants. | |
| Kettle hole bog system | - | | These systems are extremely stagnant, and as such are characterized by low nutrient levels, relatively high acidity levels, and accumulations of peat. The primary threats to this system are changes to its hydrology (especially that which causes pooling), increased nutrient input from stormwater runoff, and sedimentation from nearby disourbance. | |
| Low-gradient silty-sandy riverbank system | - | - | Threats to this natural community are changes in the river's hydrology, human disturbance of the riverbank (such as buildozer activity), and increased natrient levels from upland runeff. | |
| Medium level fen system | | - | Level fens are stagnant, and as such are characterized by low nutrient levels, relatively high acidity levels, and accumulations of peat. The primary threats to this | |

Department of Resources and Economic Development Division of Forests and Lands (603) 271-2214 fax: 271-6488 DRED/NHB PO Box 1856 Concord NH 03302-1856

| Memo | | - | NH NATURAL HENITAGE BUREAU NHB DATACHECK RESULTS LETTER |
|---|-------|---------|--|
| / | | | community are changes to its hydrology (especially that which causes pooling), increased autrient input from stormwater runoff, and sedimentation from nearby disorbance. |
| Poor level fewbog system | | - | Level fens are slagnant, and as such are characterized by low autrient levels, relatively high acidity levels, and accumulations of peat. The primary threats to this community are changes to its hydrology (especially that which causes pooling), increased matricet input from stormwater runoff, and sedimentation from nearby disturbance. |
| Red maple floodplain forest | 3 | | Threats are primarily changes to the hydrology of the river, land conversion and fragmentation, introduction of invasive species, and increased input of natrients and pollutants. |
| Sandy poid shore system | 6 | 1 | These natural communities are extremely valuerable to trampling, and tend to disappear from areas that experience even moderate recreational use. They are valuerable to changes to the bydrology of the pond or lake. |
| Short graminoid - forb meadow marsh/mudflar | 14 | 1-1 | Threats to these communities are primarily alterations to the hydrology of the wetland and increased input of nutrients and pollutants in storm ranoff. |
| Silver maple - false nettle - sensitive forn floodplain forest | - | 1 | Threats are primarily changes to the hydrology of the river, and conversion and fragmontation, introduction of invasive species, and increased input of nutrients and pollutants. |
| Sweet gale - alder shrub thicket | ÷Ľ, | -7 | Threats to this community are mostly landscape changes associated with development. |
| Temperate minor river floodplain system | 7 | 1 | Threats are primarily changes to the hydrology of the fiver, land conversion and fragmentation, introduction of invasive species, and increased input of matrients and politatinis. |
| Twig-rush sandy turf pond shore | 1 | - | These natural communities are extremely valuerable to transling, and tend to disappear from areas that experience even moderate recreational use. They are valuerable to changes to the hydrology of the take or nearby streams, especially changes that would cause erosion. |
| Plant species | State | Federal | Notes |
| appressed bog-clubmoss (Lycoposliella appressa)* | E | - | Threads to this species include changes in hydrology and destuction of the posty habitat. |
| clasping millowood (Ascieptas amplexicaulte)* | т | - | This species grows in sandplains and disturbed openings, and is sensitive to disturbances that eliminate its habitat. |

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|---|-------------|---------|---|
| coastal plain grass-leaved-goldenrod (Eathawia caroliniana) | T | 175 | Threats include water level manipulations of ponds, pond shore development, heavy recreational use, and herbickling. Increased nutrient levels, e.g., from septic runoff, is also a threat. |
| comb-leaved mermaid-weed (Proscrpinace pectimate)* | Е | 191 | The pond or lake shore natural communities where this species occurs are extremely valuerable to transping, and tend to disappear from areas that experience even moderate recreational use. They are also valuerable to changes to the lake's hydrology. |
| Golden Heather (Hudsonia oricoaltes)* | E | | Probably sensitive to trampling: Shade-intolerant. |
| Hairy Hudsonia (Hudsonia tomotosa) | т | - | This species requires periodic disturbance to its habitat (disturbed openings, river and atteambank). However, existing plants are very sensitive to trampling when growing on open send. |
| Wild Lupine (Lapinus permisis)* | 1 | 17 | This wildflower grows an extremely dry, sandy openings and is easily identified in the field (see any wildflower gride) between earby May and August. It is tolerant of surrounding disturbance and depends upon periodic mowing (or, historically, wildfler) to eliminate trees that would otherwise shade it out. It does not transplant well doe to a tap root flast can be more than three foet long. |
| Vertebrate species | State | Federal | Notes |
| Blanding's Turtle (Empiloidea blandogii) | E | - | Contact the NH Fish & Game Dept (see below). |
| Common Loon (Gavia Immer) | T. | | Contact the NH Fish & Game Dept (see below). |
| ¹ Codes: "E" - Endangered, "T" - Threatened, "SC" - Sphere added to the official state list. An usterisk (*) indicat | | | exemptions natural continuity, or a nare species tracked by NH Natural Heritage that has not yet port for that recumence was more than 20 years ago. |
| Contact for all animal reviews: Kim Tuttle, NH F& | G. (003) 27 | 1-6544 | |

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Figure 7: Wells and Water Supplies, 1:48,000 scale

Appendix A Aquatic Plant Control Techniques

Preliminary Investigations

I. Field Site Inspection

- Verify genus and species of the plant.
- Determine if the plant is a native or exotic species per RSA 487:16, II.
- Map extent of the exotic aquatic plant infestation (area, water depth, height of the plant, density of the population).
- Document any native plant abundances and community structure around and dispersed within the exotic/nuisance plant population (provide updated native plant map after review of milfoil in the Fall or after treatment)

II. Office/Laboratory Research of Waterbody Characteristics

- Contact the appropriate agencies to determine the presence of rare or endangered species in the waterbody or its prime wetlands.
- Determine the basic relevant limnological characteristics of the waterbody (size, bathymetry, flushing rate, nutrient levels, trophic status, and type and extent of adjacent wetlands).
- Determine the potential threat to downstream waterbodies from the exotic aquatic plant based on limnological characteristics (water chemistry, quantity, quality as they relate to movement or support of exotic plant growth).

Overall Control Options

For any given waterbody that has an infestation of exotic plants, one of four options will be selected, based on the status of the infestation, the available management options, and the technical knowledge of the DES Limnologists and other key resource managers who have conducted the field work and who are preparing or contributing to this plan. The options are as follows:

- 1) Eradication: The goal is to completely remove the exotic plant infestation over time. In some situations this may be a rapid response that results in an eradication event in a single season (such as for a new infestation), in other situations a longer-term approach may be warranted given the age and distribution of the infestation. Eradication is more feasible in smaller systems without extensive expanded growth (for example, Lake Winnipesaukee is unlikely to achieve eradication of its variable milfoil), or without upstream sources of infestation in other connected systems that continually feed the lake.
- 2) Maintenance: Waterbodies where maintenance is specified as a goal are generally those with expansive infestations, that are larger systems, that have complications of extensive wetland complexes on their periphery, or that have upstream sources of the invasive plant

precluding the possibility for eradication. For waterbodies where maintenance is the goal, control activities will be performed on the waterbody to keep an infestation below a desirable threshold. For maintenance projects, thresholds of percent cover or other measurable classification will be indicated, and action will occur when exotic plant growth exceeds the threshold.

- 3) Containment: The aim of this approach is to limit the size and extent of the existing infestation within an infested waterbody if it is localized in one portion of that waterbody (such as in a cove or embayment), or if a whole lake is infested action may be taken to prevent the downstream migration of fragments or propagules. This could be achieved through the use of fragment barriers and/or Restricted Use Areas or other such physical means of containment. Other control activities may also be used to reduce the infestation within the containment area.
- 4) No action. If the infestation is too large, spreading too quickly, and past management strategies have proven ineffective at controlling the target exotic aquatic plant, DES, in consultation with others, may elect to recommend 'no action' at a particular site. Feasibility of control or control options may be revisited if new information, technologies, etc., develop.

If eradication, maintenance or containment is the recommended option to pursue, the following series of control techniques may be employed. The most appropriate technique(s) based on the determinations of the preliminary investigation will be selected.

Guidelines and requirements of each control practice are suggested and detailed below each alternative, but note that site specific conditions will be factored into the evaluation and recommendation of use on each individual waterbody with an infestation.

A. Hand-Pulling and Diver-Assisted Suction Harvesting

- Hand-pulling can be used if infestation is in a small localized area (sparsely populated patch of up to 5' X 5', single stems, or dense small patch up to 2' X 2'). For larger areas Diver-Assisted Suction Harvesting (DASH) may be more appropriate.
- Can be used if plant density is low, or if target plant is scattered and not dense.
- Can be used if the plant could effectively be managed or eradicated by handpulling or DASH
- Use must be in compliance with the Wetlands Bureau rules.

B. Mechanically Harvest or Hydro-Rake

- Can not be used on plants which reproduce vegetatively by fragmentation (e.g., milfoil, fanwort, etc.) unless containment can be ensured.
- Can be used only if the waterbody is accessible to machinery.

- Can be used if there is a disposal location available for harvested plant materials.
- Can be used if plant depth is conducive to harvesting capabilities ($\sim <7$ ft. for mower, $\sim <12$ ft. for hydro-rake).
- If a waterbody is fully infested and no other control options are effective, mechanical harvesting can be used to open navigation channel(s) through dense plant growth.

C. Herbicide Treatment

- Can be used if application of herbicide is conducted in areas where alternative control techniques are not optimum due to depth, current, use, or density and type of plant.
- Can be used for treatment of exotic plants where fragmentation is a high concern.
- Can be used where species specific treatment is necessary due to the need to manage other plants
- Can be used if other methods used as first choices in the past have not been effective.
- A licensed applicator should be contacted to inspect the site and make recommendations about the effectiveness of herbicide treatment as compared with other treatments.

D. Restricted Use Areas (per RSA 487:17, II (d))

- Can be established in an area that effectively restricts use to a small cove, bay, or other such area where navigation, fishing, and other transient activities may cause fragmentation to occur.
- Can <u>not</u> be used when there are several "patches" of an infestation of exotic aquatic plants throughout a waterbody.
- Can be used as a temporary means of control.

E. Bottom Barrier

- Can be used in small areas, preferably less than 10,000 sq. ft.
- Can be used in an area where the current is not likely to cause the displacement of the barrier.
- Can be used early in the season before the plant reaches the surface of the water.
- Can be used in an area to compress plants to allow for clear passage of boat traffic.
- Can be used in an area to compress plants to allow for a clear swimming area.
- Use must be in compliance with the Wetlands Bureau rules.

F. Drawdown

• Can be used if the target plant(s) are susceptible to drawdown control.

- Can be used in an area where bathymetry of the waterbody would be conducive to an adequate level of drawdown to control plant growth, but where extensive deep habits exist for the maintenance of aquatic life such as fish and amphibians.
- Can be used where plants are growing exclusively in shallow waters where a drawdown would leave this area "in the dry" for a suitable period of time (over winter months) to control plant growth.
- Can be used in winter months to avoid encroachment of terrestrial plants into the aquatic system.
- Can be used if it will not significantly impact adjacent or downstream wetland habitats.
- Can be used if spring recharge is sufficient to refill the lake in the spring.
- Can be used in an area where shallow wells would not be significantly impacted.
- Reference RSA 211:11 with regards to drawdown statutes.

G. Dredge

- Can be used in conjunction with a scheduled drawdown.
- Can be used if a drawdown is not scheduled, though a hydraulic pumping dredge should be used.
- Can only be used as a last alternative due to the detrimental impacts to environmental and aesthetic values of the waterbody.

H. Biological Control

- Grass carp cannot be used as they are illegal in New Hampshire.
- <u>Exotic</u> controls, such as insects, cannot be introduced to control a nuisance plant unless approved by Department of Agriculture.
- Research should be conducted on a potential biological control prior to use to determine the extent of target specificity.

Appendix B Summary of Control Practices

Restricted Use Areas and Fragment Barrier:

Restricted Use Areas (RUAs) are a tool that can be use to quarantine a portion of a waterbody if an infestation of exotic aquatic plants is isolated to a small cove, embayment, or section of a waterbody. RUAs generally consist of a series of buoys and ropes or nets connecting the buoys to establish an enclosure (or exclosure) to protect an infested area from disturbance. RUAs can be used to prevent access to these infested areas while control practices are being done, and provide the benefit of restricting boating, fishing, and other recreational activities within these areas, so as to prevent fragmentation and spread of the plants outside of the RUA.

Hand-pulling:

Hand-pulling exotic aquatic plants is a technique used on both new and existing infestations, as circumstances allow. For this technique divers carefully hand-remove the shoots and roots of plants from infested areas and place the plant material in mesh dive bags for collect and disposal. This technique is suited to small patches or areas of low density exotic plant coverage.

For a new infestation, hand-pulling activities are typically conducted several times during the first season, with follow-up inspections for the next 1-2 years or until no re-growth is observed. For existing infestations, hand-pulling may be done to slow the expansion of plant establishment in a new area or where new stems are removed in a section that may have previously been uninfested. It is often a follow-up technique that is included in most management plans.

In 2007 a new program was created through a cooperative between a volunteer monitor that is a certified dive instructor, and the DES Exotic Species Program. A Weed Control Diver Course (WCD) was developed and approved through the Professional Association of Dive Instructors (PADI) to expand the number of certified divers available to assist with hand-pulling activities. DES has only four certified divers in the Limnology Center to handle problems with aquatic plants, and more help was needed. There is a unique skill involved with hand-removing plants from the lake bottom. If the process is not conducted correctly, fragments could spread to other waterbody locations. For this reason, training and certification are needed to help ensure success. Roughly 100 divers were certified through this program through the 2010 season. DES maintains a list of WCD divers and shares them with waterbody groups and municipalities that seek diver assistance for controlling exotic aquatic plants. Classes are offered two to three times per summer.

Diver Assisted Suction Harvesting

Diver Assisted Suction Harvesting (DASH) is an emerging and evolving control technique in New Hampshire. The technique employs divers that perform hand removal actions as described above, however, instead of using a dive bag a mechanical suction device is used to entrain the plants and bring them topside where a tender accumulates and bags the material for disposal. Because of this variation divers are able to work in moderately dense stands of plants that cover more bottom area, with increased efficiency and accuracy.

Mechanical Harvesting

The process of mechanical harvesting is conducted by using machines which cut and collect aquatic plants. These machines can cut the plants up to twelve feet below the water surface. The weeds are cut and then collected by the harvester or other separate conveyer-belt driven device where they are stored in the harvester or barge, and then transferred to an upland site.

The advantages of this type of weed control are that cutting and harvesting immediately opens an area such as boat lanes, and it removes the upper portion of the plants. Due to the size of the equipment, mechanical harvesting is limited to water areas of sufficient size and depth. It is important to remember that mechanical harvesting can leave plant fragments in the water, which if not collected, may spread the plant to new areas. Additionally harvesters may impact fish and insect populations in the area by removing them in harvested material. Cutting plant stems too close to the bottom can result in re-suspension of bottom sediments and nutrients. This management option is only recommended when nearly the entire waterbody is infested, and harvesting is needed to open navigation channels through the infested areas.

Benthic Barriers:

Benthic barriers are fiberglass coated screening material that can be applied directly to the lake bottom to cover and compress aquatic plant growth. Screening is staked or weighted to the bottom to prevent it from becoming buoyant or drifting with current. The barriers also serve to block sunlight and prevent photosynthesis by the plants, thereby killing the plants with time. While a reliable method for small areas of plants (roughly 100 sq. ft. or less), larger areas are not reasonably controlled with this method due to a variety of factors (labor intensive installation, cost, and gas accumulation and bubbling beneath the barrier).

Targeted Application of Herbicides:

Application of aquatic herbicides is another tool employed for controlling exotic aquatic plants. Generally, herbicides are used when infestations are too large to be controlled using other alternative non-chemical controls, or if other techniques have been tried and have proven unsuccessful. Each aquatic plant responds differently to different herbicides and concentrations of herbicides, but research performed by the Army Corps of Engineers has isolated target specificity of a variety of aquatic herbicides for different species.

Generally, 2,4-D (Navigate formulation) is the herbicide that is recommended for control of variable milfoil. Based on laboratory data this is the most effective herbicide in selectively controlling variable milfoil in New Hampshire's waterbodies.

A field trial was performed during the 2008 summer using the herbicide Renovate to control variable milfoil. Renovate is a systemic aquatic herbicide that targets both the shoots and the roots of the target plant for complete control. In this application it was dispersed as a granular formulation that sank quickly to the bottom to areas of active uptake of the milfoil plants. A small (<5 acre) area of Captains Pond in Salem was treated with this systemic herbicide. The herbicide was applied in pellet form to the infested area in May 2008, and showed good control by the end of the growing season. Renovate works a little more slowly to control aquatic plants than 2,4-D and it is a little more expensive, but presents DES with another alternative that could be used in future treatments.

During the summer of 2010, DES worked with other researchers to perform field trials of three different formulations of 2,4-D in Lake Winnisquam, to determine which product was most target-specific to the variable milfoil. Navigate formulation was used, as were a 2,4-D amine formulation, and a 2,4-D amine and triclopyr formulation (MaxG). Although the final report has not been completed for this study, preliminary results suggest that all three products worked well, but that Navigate formation may be the most target specific of all three.

Another herbicide, Fluridone, is sometimes also used in New Hampshire, mainly to control growths of fanwort (*Cabomba caroliniana*). Fluridone is a systemic aquatic herbicide that inhibits the formation of carotenoids in plants. Reduced carotenoids pigment ultimately results in the breakdown of chlorophyll and subsequent loss of photosynthetic function of the plants.

Other aquatic herbicides are also used in New Hampshire when appropriate (glyphosate, copper compounds, etc). The product of choice will be recommended based on what the target species is, and other waterbodyspecific characteristics that are important to consider when selecting a product.

Extended Drawdown

Extended drawdown serves to expose submersed aquatic plants to dessication and scouring from ice (if in winter), physically breaking down plant tissue. Some species can respond well to drawdown and plant density can be reduced, but for invasive species drawdown tends to yield more disturbance to bottom sediments, something to which exotic plants are most adapted. In waterbodies where drawdown is conducted exotic plants can often outcompete native plants for habitat and come to dominate the system.

Some waterbodies that are heavily infested with exotic plants do conduct drawdowns to reduce some of the invasive aquatic plant density. During this reporting period both Northwood Lake (Northwood) and Jones Pond (New Durham) coordinated deep winter drawdowns to reduce growths of variable milfoil (the drawdown on Northwood Lake is primarily for flood control purposes, but they do see some ancillary benefits from the technique for variable milfoil control).

Dredging

Dredging is a means of physical removal of aquatic plants from the bottom sediments using a floating or land-based dredge. Dredging can create a variety of depth gradients creating multiple plant environments allowing for greater diversity in lakes plant, fish, and wildlife communities. However due to the cost, potential environmental effects, and the problem of sediment disposal, dredging is rarely used for control of aquatic vegetation alone.

Dredging can take place in to fashion, including drawdown followed by mechanical dredging using an excavator, or using a diver-operated suction dredge while the water level remains up.

Biological Control

There are no approved biological controls for submersed exotic aquatic plant at this time in New Hampshire.

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